

CASES THE BOARD OF NURSING MAY CONSIDER FOR POSSIBLE CONFIDENTIAL CONSENT AGREEMENTS

1. Single medication error with no patient harm
2. Unintentional falsification of employment application
3. Unintentional falsification of initial licensure and/or reinstatement application (regarding past action, criminal convictions), where applicant misunderstood question and believed the Board already knew
4. Standard of care violation “with little or no injury”
5. Standard of care violation that may be in part due to systems issues
6. Technical probation violations (ie, late reports, etc)
7. Pre-employment positive drug screen without evidence it has affected practice
8. Possible impairment without evidence that it has affected practice (i.e., coming to work with alcohol on breath & sent home; hospitalized for psychiatric or substance abuse treatment)
9. CE violations for CMTs and LNPs
10. A single misdemeanor conviction involving moral turpitude, with no other issues (ex. Worthless check; shoplifting)
11. Single incident of exceeding scope of practice – accepting assignment or agreeing to do a task without adequate training obtained or competency maintained and no patient harm
12. Inappropriate verbal response that does not rise to the level of verbal abuse (ie, “shut up”)
13. Single boundary violation with no patient harm (ie, getting involved with patient finances) and not resulting in criminal conviction
14. HPIP participant not eligible for a stay, but with minimal practice issues
15. Vague “rough handling” where there is no patient harm & does not rise to the level of abuse
16. Unintentional/inadvertent Practice Agreement violations for LNP’s with Prescriptive Authority

Adopted: May 14, 2003